

## Semta Employment Responsibilities Rights Workbook

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revised and expanded third edition includes a new chapter on constitutional law 45 short chapters 564 pages and incorporates timely end of unit cases that are suitable for briefing and class discussion and that can be easily assigned for students ethics and the law questions for further study in many chapters a feature that challenges students usually from a devil s advocate perspective to analyze and determine whether the law promotes or impedes justice and ethical standards modular style offering students material in digestible chunks and instructors flexibility in syllabus sequence

the term work life balance refers to the relationship between paid work in all of its various forms and personal life which includes family but is not limited to it in addition gender permeates every aspect of this relationship this volume brings together a wide range of perspectives from a number of different disciplines presenting research ndings and their implications for policy at all levels national sectoral enterprise workplace collectively the contributors seek to close the gap between research and policy with the intent of building a better work life balance regime for workers across a variety of personal circumstances needs and preferences among the issues and topics covered are the following differences and similarities between men and women and particularly between mothers and fathers in their work choices third shift work work at home at night or during weekends effect of the extent to which employers perceive management of this process to be a burden employers exploitation of the psychological interconnection between masculinity and breadwinning organisational culture that is more available for supervisors than for rank and le workers weak enforcement mechanisms and token penalties for non compliance by employers trade unions as the best hope for precarious workers to improve work life balance crowd

work on demand performance of tasks by persons selected remotely through online platforms from a large pool of potential and generic workers an example of how to use work life balance insights to evaluate the law collective self scheduling employers duty to accommodate and nancial hardship as a serious threat to work life balance as it has been shown clearly that work life con ict is associated with negative health outcomes exacerbates gender inequalities and many other concerns this unusually rich collection of essays will resonate particularly with concerned lawyers and legal academics who ask what work life balance literature has to offer and how law should respond

preface to the first edition

are you afraid your employer might be infringing your workplace rights or are you an employer seeking information on your responsibilities written by employment experts at the trade unions congress tuc this book sets out your rights at work in simple and relatable terms this book explains the rights of the uk worker and responsibilities of the uk employer and explains them clearly it offers jargon free guidance that can be applied to any situation in work including parental leave and maternity rights flexible working dismissal and redundancy pay and holiday rights and grievance procedures this edition has been updated to include the impact of the covid 19 crisis britain s exit from the eu and regulatory changes to data protection laws holiday pay and gender gap reporting protect your employees and be empowered as an employee by knowing your rights at work

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